

**2013 CITY OF SAN JOSE – AMSP NEGOTIATIONS
TENTATIVE AGREEMENT**

UNION PROPOSAL #10 – PROFESSIONAL MEMBERSHIPS


Proposed Language:

(X) PROFESSIONAL MEMBERSHIPS

Each employee is eligible for reimbursement for membership fees or dues paid for the maintenance of a license required to perform employee's job and for dues paid for membership in one additional job related professional association.

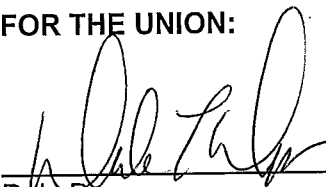
** This agreement is considered tentative and shall not be considered final or binding until a final agreement on all terms has been reached and both ratified by union members and approved by the City Council.*

FOR THE CITY:

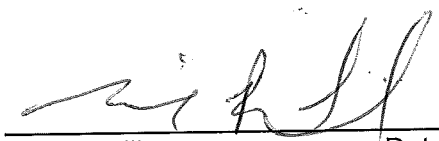
 5-17-13

Alex Gurza Date
Deputy City Manager

FOR THE UNION:

 5/17/2013

Dale Dapp Date
President
AMSP, IFPTE, Local 21

 5/17/13

Mike Seville Date
Business Agent
IFPTE, Local 21